



# Part-Time Qualification

## Postgraduate Diploma in Management The Independent Institute of Education (The IIE) (Contact Part-time)

The IIE Postgraduate Diploma in Management (Contact Part-time) qualification aims to develop critical thinking and reflective skills in graduates holding a Bachelor's Degree; an appropriate Advanced Diploma or appropriate NQF 7 equivalent qualification. This qualification aims to graduate students with the ability to act strategically, professionally and ethically which will enable their meaningful contribution to the managerial environment within their respective industry.

Given that management skills are considered scarce and that there is a well-established body of theory and practise in the discipline, this qualification will seek to ensure that students acquire a deep understanding of management as a discipline and its application in the contemporary organisational context. As a result, students should be able to use the appropriate discourse to formulate, communicate, implement and assess proposals and strategies within the relevant management areas ensuring sustainable management practices, and that will assist them to contribute to the ongoing profitability in a range of enterprise types. This qualification will provide students with the in-depth theoretical knowledge in management that will support their progression in an organisation, producing a well-rounded, industry-ready post-graduate student.

It is essential for managers to have an understanding and overview of all functional areas of management. The Postgraduate Diploma in Management consists of five (5) compulsory modules and two (2) electives, from which a student can choose one (1) of the following three (3) bundles: Supply Chain Management and Logistics Management; Change Management and Project Management or Entrepreneurship and Small Business Management.

To support the purpose of the programme, the design engages with the following core disciplines within the management discipline: Strategic Management and Leadership; Contemporary Management Principles and Practices; Applied Accounting and Finance for Managers, Global Business Management and Practice, and Research Methodology.

The electives for this Postgraduate Diploma in Management have been carefully selected to enrich the students' knowledge and experience within a particular business function. Students will be able to apply their experience and knowledge of contemporary business into a specific management field.

The design and selection of modules on this Postgraduate Diploma in Management aims to guide and support the development of students with the relevant insights and competencies to conduct situational business research, analyse and strategise around expansion into international territories, apply the relevant financial knowledge and skills to ensure the business is managed ethically, achieves sustainability and profitability through good decision-making techniques which are supported by the various management techniques, and lastly develop leadership skills and characteristics. The Postgraduate Diploma in Management is designed to instil the practices of critical thinking, analysing and academic discourse in self-directing the development of a field specific Research Report.

### **What are the Exit Learning Outcomes for the Postgraduate Diploma?**

Upon completion of the Postgraduate Diploma in Management, students will be able to:

1. Critically analyse the contemporary management theories, approaches and practices related to managing continuous change within the current business environment.
2. Evaluate innovative leadership and management practices in business, considering the implications of leadership and management strategy in the national and international environment.
3. Analyse the global forces shaping international business from a South African perspective, including globalisation, trade and investment, and international management.
4. Analyse the financial statements of an organisation, making deductions regarding the income, balance and cash flow statements that could impact the operations of the business.
5. Report critically and analytically on data collected through primary and secondary research.
6. Critically evaluate contemporary management approaches implemented within a functional area of management in an organisation.

### **What is this Degree's accreditation status?**

The IIE Postgraduate Diploma in Management (Contact Part-time) is accredited by the Council on Higher Education (CHE) and is registered by the South African Qualifications Authority (SAQA) on the National Qualifications Framework (NQF) as a 126-credit qualification on level 8 (SAQA ID: 109005).

## Who is the Postgraduate Diploma aimed at?

Graduate students, holding either a degree, diploma or an equivalent NQF level 7 qualification, with an interest in furthering their knowledge in the management field.

## What entry requirements will I need to study this Postgraduate Diploma?

<b>Senate Discretionary Admission</b>	Recognition of Prior Learning (RPL)	Candidates who fall outside the above criteria, but who can demonstrate, to the satisfaction of The IIE that they have an appropriate, related qualification or work-based learning, which has taken the candidate to the equivalent of an NQF Level 7 business management related qualification, may be considered for admission into this programme through an RPL process.
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<b>Minimum Entrance Requirements:</b>  An appropriate HEQSF Level 7 Bachelor's degree; OR an appropriate Advanced Diploma		
<b>International</b>	A SAQA Evaluation Certificate with NQF L7 equivalence in an appropriate field	
<b>Senate Discretionary Admission</b>	Recognition of Prior Learning (RPL)	Candidates must demonstrate suitability for admission in terms of Senate's resolution 6.6 of 20 October 2005 which allows for Senate's discretionary conditional admission (if applicable).

## What is The Teaching and Learning Strategy of The IIE's Varsity College, and how will it help prepare me for the 21st century working world?

At The IIE's Varsity College we are proud of and passionate about our shift away from the 'traditional lecturing' methodology to our blended-learning strategy – the VCBlend.

This blended-learning strategy extends learning beyond the confines of the classroom and creates opportunities for our students to work collaboratively, with peers and their educators, to construct their understanding of concepts. Student engagement is supported by the use of a learning management system (LMS) and the online learning materials that have been developed to underpin our teaching strategy.

This student-focused approach compels our students to be accountable for their learning while developing the critical skills they will need to thrive in the rapidly changing 21st century work environment.

As such, academic life for our students is dynamic, challenging and relevant.

## How is this Postgraduate Diploma structured at The IIE's Varsity College?

The IIE Postgraduate Diploma in Management (Contact part-time) is offered as a two-year post-graduate diploma. The academic year runs from February to November. Modules (individual subjects) are delivered on a contact part-time basis with lectures and tutorials being scheduled in the late afternoons and evenings from Monday to Friday.

The Blended Learning environment is such that it encourages and promotes independent study, research, and online engagement, both in and outside of the classroom. To this effect The IIE's Varsity College supports this learning environment by promoting campus environments that will enable such learning, and by encouraging students to BYOT (Bring Your Own Technology) so as to develop the necessary academic and digital literacies over the duration of this degree.

The curriculum below is correct at the time of print. Please note that in line with academic practice, The IIE's curriculum is reviewed annually thus changes may occur in module structure and sequence in order to ensure that the qualification remains relevant. The exit level outcomes of the programme do not change. Registered students receive an updated programme curriculum on an annual basis.

MODULE	CREDIT VALUE	NQF LEVEL	MODULE PURPOSE
<b>YEAR 1</b>			
<b>SEMESTER 1</b>			
Contemporary Management Principles and Practices	16	8	The purpose of this module is to develop a thorough understanding and knowledge of the skills and competencies necessary for managing an organisation effectively, and for responding positively to the challenges that organisations and employees face in the ever-changing business and economic environment.
Applied Accounting and Finance for Managers	16	8	The purpose of this module is to develop students' understanding of the concepts and application of accounting and finance in decision-making processes within an organisation.
<b>Semester 2</b>			
Global Business Management & Practice	16	8	The purpose of this module is for students to analyse the global forces shaping international business, considering the macro business environments of different regions and countries from a South African perspective. Broad issues such as globalisation, trade and investment, and management in an international environment are considered through the development of analytical skills and application of knowledge to aid international business strategy development.
Strategic Management & Leadership	16	8	The purpose of this module is to provide students with in-depth knowledge and understanding of leadership and the role of strategic management within the business environment, in a national and international context.

<b>YEAR 2</b>			
<b>SEMESTER 1 &amp; 2</b>			
<b>Electives (Choose any one of the bundles)</b>			
<b>Supply Chain and Logistics Management</b>			
Supply Chain Management (Semester 1)	16	8	The purpose of this module is to develop a deeper understanding of the management practices and processes related to supply chain management within the contemporary business environment
Logistics Management (Semester 2)	16	8	The purpose of this module is to provide students with a deeper understanding of the complex process of logistics management, including the integration of customer satisfaction and logistics in the current contemporary business environment. The module further exposes students to logistic considerations in terms of planning, implementing, controlling and strategising around goods flow and storage in a globalised business context.
<b>Entrepreneurship and Small Business Management</b>			
Entrepreneurship (Semester 1)	16	8	The purpose of this module is to engage students in entrepreneurial and innovative thought required within the contemporary and globalised business environment. Students will evaluate entrepreneurship and innovation looking specifically at start-up small to medium sized enterprises from a local and an international perspective.
Small Business Management (Semester 2)	16	8	The purpose of this module is to expose students to the entrepreneurial insights of starting, managing, and ensuring the sustainability of a small to medium sized enterprise from a local and global perspective.
<b>Project and Change Management</b>			
Project Management (Semester 1)	16	8	The purpose of this module is to develop student ability to apply a sound understanding of project management with a focus on planning, executing, and carrying out projects in business contexts, to achieve intended business outcomes.
Change Management (Semester 2)	16	8	The purpose of this module is to enrich students' understanding of successful change management within an organisation that results in employee adoption of change and enables organisations to deliver sustainable results.
<b>Year module</b>			
Research	30	8	The purpose of this module is to introduce students to the process of research and to develop their understanding of the processes and techniques of gathering, analysing, interpreting and evaluating data. Emphasis is placed on a controlled application of techniques to solve a practical problem in a relevant field of study. This module thus introduces the ways in which the processes and outcomes of

			research can be constructively embedded within professional practices.
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### **What must I pass in order to graduate with this Postgraduate Diploma?**

In order to be awarded the Postgraduate Diploma in Management degree, you must have achieved a minimum final year mark of fifty percent (50%) for each module on the programme. However, if you intend to enrol for a Masters qualification at the end of your studies, an average year mark of 65% should be obtained for the postgraduate qualification, however this may vary by tertiary institute.

### **How long do I have to complete this qualification?**

Students have a maximum of 4 years to complete this qualification.

### **With what qualification will I graduate?**

You will graduate with The IIE Postgraduate Diploma in Management.

### **Career opportunities: what career areas can I pursue once I have completed this Postgraduate diploma?**

This programme will enable students to apply a well-rounded strategic knowledge base to professional practice across a broad range of commercial and public structures and entities.

*Examples of career opportunities for graduates include:*

- General Management
- Divisional Management
- Project Management
- Logistics Management
- Departmental Management
- Entrepreneurship / Self-Employment
- Management Consulting
- Managing Director
- Researcher

### **Would it be possible to study further once I have completed The IIE Postgraduate Diploma in Management?**

The IIE Postgraduate Diploma in Management is accredited by the Council on Higher Education (CHE) and is registered with the South African Qualifications Authority (SAQA) on the National Qualifications Framework (NQF) as a 126-credit qualification on level 8 on the same level as other equivalent postgraduate degrees at South African universities. The opportunity to apply for further study at any South African university exists subject to meeting specific programme entrance requirements at the relevant institution. This qualification allows for vertical and horizontal articulation.

*Horizontal Articulation:*

- Bachelor of Commerce Honours in Management.
- Bachelor of Commerce Honours in Strategic Brand Management.
- Postgraduate Diploma in Higher Education.
- Bachelor of Commerce Honours in Business Management.

- Postgraduate Diploma in Business Management.
- Postgraduate Diploma in Business Management and Administration.

*Vertical Articulation:*

- Master of Arts in Creative Brand Leadership.
- Master of Business Administration.
- Master of Business Leadership.
- Master of Business Management.
- Master of Commerce in Management.
- Master of Commerce in Business Management.

**Call your nearest IIE's Varsity College campus to discuss your career options with one of our Student Advisors.**

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Disclaimer: Please note that this fact sheet is accurate at the time of publication. The Independent Institute of Education (The IIE) reserves the right to alter any of the content prior to commencement of registration due to changes in regulation, policy, market requirements or any other valid reason.



**British Accreditation Council**

The IIE is not only accredited in South Africa but its dedication to providing quality education also led to it being accredited by the British Accreditation Council (BAC) in 2014. The British Accreditation Council is an independent authority in the United Kingdom that accredits private providers globally, including Greece, Switzerland, Singapore, India, Mauritius and the United Arab Emirates. In 2017 The IIE had its accreditation status confirmed by the BAC as an Independent Higher Education Institution confirming our confidence in the international comparability of our standards.

“South African students need to know, when they select a private higher education institution, that the standards offered are equivalent to those of a public University. Our students get this from our extensive local accreditation and registration. The students also benefit from knowing that we meet international standards too. The IIE is accredited as an Independent Higher Education Institution by the British Accreditation Council. Locally and internationally we have demonstrated the quality of what we offer,” said Dr Coughlan, Director, The Independent Institute of Education.

The IIE's Varsity College students can be confident that their IIE learning experience meets international best practice standards.