



Part-Time Qualification

Bachelor of Commerce Honours in Management **The Independent Institute of Education (The IIE)** (Contact part-time)

The IIE Bachelor of Commerce Honours in Management (Contact) aims to develop critical thinking and reflective skills in graduates holding a Bachelor of Commerce (with one of the management disciplines at NQF level 7) or equivalent degree. In line with industry demand, this degree will build on a broad knowledge base of business developed at undergraduate level in order to deepen students' insight and expertise in the core fields of management. This degree aims to extend students' knowledge on contemporary management theories in the modern-day business context. Students will engage with various management theories, research methodologies and techniques with the aim of applying and advancing their knowledge of the contemporary business world. This qualification will provide students with the expertise and in-depth theoretical knowledge in management that will support their progression in an organisation, producing a well-rounded, industry-ready post-graduate student.

Graduates will be equipped with a solid understanding of key management and leadership attributes, which will develop higher level business acumen in students. The theories of management and leadership within the business context will also be underpinned by the ability to apply solution-focused, systemic research geared towards building businesses in a local and international context. The IIE Bachelor of Commerce Honours in Management degree will qualify highly-skilled business managers and leaders who are able to work in and effectively contribute towards the sustainable and ethical management of a 21st century organisation.

Through a range of cutting edge management related competencies that includes innovation and contemporary issues relating to business management, the purpose and outcomes of this qualification are seen as critical to preparing students to take up positions in a variety of business and related sectors.

What is this Degree's accreditation status?

The IIE Bachelor of Commerce Honours in Management (Contact) degree is accredited by the Council on Higher Education (CHE) and is registered by the South African Qualifications Authority (SAQA) on the National Qualifications Framework (NQF) as a 120-credit qualification on level 8 (SAQA ID: 97601).

Who is the Honours degree aimed at?

Graduate students who wish to study within the contact part-time division with an interest in furthering their knowledge in the management field.

What entry requirements will I need to study this Honours degree?

<p>Minimum Admission Requirements: An appropriate Bachelor's Degree with an average of 60% in the final year; OR An appropriate Advanced Diploma, provided that a 360 credit Diploma or appropriate equivalent has been completed, with an average of 60% in the final year.</p>	<p>Bachelor of Commerce Honours in Management</p>	<p>Candidates must have modules in management disciplines at NQF Level 7 and a must have completed a foundation research module at the undergraduate level, preferably at NQF Level 7. Those who have not completed a foundation research module at undergraduate level will be required to do The IIE Introduction to Research SLP and need to be able to demonstrate an understanding of basic research before they can commence with their research report. Candidates are required to have achieved a minimum final year average of 60% in their third year (NQF L7) modules. Those with a final year average of 55 - 59% will be admitted if they attained an average of 60% or higher for the designated cognate/core discipline module at final-year (NQF L7) level.</p>
<p>Senate Discretionary Admission</p>	<p>BCom Honours in Management: Recognition of Prior Learning (RPL):</p>	<p>Candidates who fall outside the above criteria, but who can demonstrate, to the satisfaction of The IIE that they have an appropriate, related qualification or work-based learning, which has taken the candidate to the equivalent of an NQF Level 7 business management related qualification, may be considered for admission into this programme through an RPL process.</p>

<p>Additional Notes</p>	<p>Graduates of The IIE who do not meet the admissions requirements for admission to Honours can enrol for and repeat all or some of their NQF Level 7 modules in order to improve their marks so that they can meet the entry requirements for Honours. These graduate students will then receive an additional transcript after the completion of the repeat module(s), where the repeat module(s) will appear as a second iteration of the module(s) on the transcript. The marks from the second iteration can then be used for admission to Honours in the subsequent academic year. This option is only available to graduates from The IIE and does not apply to graduates from other HE institutions</p>
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	International	A SAQA NQF L7 Evaluation Certificate in an appropriate field and meeting the additional admission requirements.
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NB: Students must apply to be accepted for the Bachelor of Commerce Honours in Management degree. Contact your campus for more information.

How is this Bachelor's degree structured?

The IIE Bachelor of Commerce Honours in Management degree can be completed in a minimum of a year and a half and is available at Varsity College. In addition to attending lectures, you will be expected to spend time conducting your own study plan as well as research and work on assignments. Learning material is of the highest quality and offers students a blended learning experience where the face-to-face teaching sessions are supplemented with specific online learning activities, digital content/study material, relevant current textbooks and assessments.

Please note that in line with academic practice, The IIE's curriculum is annually reviewed thus changes may occur in module structure and sequence in order to ensure that the qualification remains relevant. The exit level outcomes of the programme do not change. Registered students receive an updated programme curriculum on an annual basis.

What will I study in this Bachelor's degree?

Semester 1 2020	CREDIT VALUE	NQF LEVEL	MODULE PURPOSE
Management and Leadership MALE8411p	20	8	The purpose of this module is to provide students with an in-depth innovative exploration of leadership and management in business, focusing mainly on the interrelationship of leadership and management in business, with consideration to both the national and international environment.
International Business Management IBMA8411p	20	8	The purpose of this module is for students to analyse the global forces shaping international business considering the macro business environments of different regions and countries from a South African perspective. Broad issues such as globalisation, trade and investment and management in an international environment are considered through the development of analytical skills and ability to apply knowledge to aid international business strategy development.
Semester 2			
Sustainability and Social Responsibility SUSR8412p	20	8	The purpose of this module is to instil in students an understanding that sustainable and responsible business practices are about management approaches and activities to enhance business performance, whilst at the same time, accelerating positive social change, and protecting and preserving environmental integrity through the motivation of staff, market growth, product and service differentiation and

			creation of new business opportunities, with transparency and accountability to stakeholders.
Contemporary Management and Innovation COMI8412p	20	8	The purpose of this module is to provide students with a comprehensive understanding of contemporary management theories, approaches and practices, including organisational behaviour and change. Students will gain insight and competency to lead management initiatives in business, and develop their skills, analytical tools and techniques in order to deal with contemporary management and innovation challenges.
Semester 1 2021			
Research RESE8419p	40	8	The purpose of this module is to develop students' skills in research, critical analysis, and academic discourse in order for them to complete a self-directed research project. Emphasis is placed on independent and critical thinking, analysis, research designs and methods, as well as academic discourse. This module will provide students with practical and applied experience in research from developing a proposal through to the completion of a research report during which the ultimate goal is to acquire essential research skills needed in both professional and academic contexts.

What must I pass in order to graduate with this Bachelor's degree?

In order to be awarded The IIE Bachelor of Commerce Honours in Management degree, you must have achieved a minimum final year mark of fifty percent (50%) for each module of the programme. However, if you intend to enrol for a Masters qualification at the end of your studies, an average year mark of 65% should be obtained for the honours qualification.

How long do I have to complete this qualification?

Students have a maximum of 3 years to complete this qualification.

With what qualification will I graduate?

You will graduate with The IIE Bachelor of Commerce Honours in Management degree.

Career opportunities: what career areas can I pursue once I have completed this Bachelor's degree?

Examples of career opportunities for graduates include:

- General management
- Strategic management
- Entrepreneurship / self-employment
- Business consulting

Would it be possible to study further and obtain a further postgraduate qualification once I have completed The IIE BCom Hons (Management) degree?

The IIE Bachelor of Commerce Honours in Management degree is accredited by the Council on Higher Education (CHE) and is registered with the South African Qualifications Authority (SAQA) on the National Qualifications Framework (NQF) as a 120 credit qualification on level 8 on the same level as other equivalent postgraduate degrees at South African universities. The opportunity to apply for further study at any South African university exists subject to meeting institutional specific programme entrance requirements.

Call your nearest IIE's Varsity College campus to discuss your career options with one of our Student Advisors.

BCOM Honours 23 OCT 2020

Disclaimer: Please note that this fact sheet is accurate at the time of publication. The Independent Institute of Education (The IIE) reserves the right to alter any of the content prior to commencement of registration due to changes in regulation, policy, market requirements or any other valid reason.



British Accreditation Council

The IIE is not only accredited in South Africa but its dedication to providing quality education also led to it being accredited by the British Accreditation Council (BAC) in 2014. The British Accreditation Council is an independent authority in the United Kingdom that accredits private providers globally, including Greece, Switzerland, Singapore, India, Mauritius and the United Arab Emirates. In 2017 The IIE had its accreditation status confirmed by the BAC as an Independent Higher Education Institution confirming our confidence in the international comparability of our standards.

“South African students need to know, when they select a private higher education institution, that the standards offered are equivalent to those of a public University. Our students get this from our extensive local accreditation and registration. The students also benefit from knowing that we meet international standards too. The IIE is accredited as an Independent Higher Education Institution by the British Accreditation Council. Locally and internationally we have demonstrated the quality of what we offer,” said Dr Coughlan, Director, The Independent Institute of Education.

The IIE's Varsity College students can be confident that their IIE learning experience meets international best practice standards.